

| Services and Benefits Included   | Sidekick Shorty   | Sidekick Steady  |  |
|--|---|--|--|
| Length of Employment   | 1 day-2 months  | 2-months+  |  |
| Type of hire   | Flexible, temporary   | Part-time or Full-time <sup>1</sup>  |  |
| Professionally screened,<br>(interview, reference +<br>background check) trained<br>candidates | <b>✓</b>  | <b>✓</b>   |  |
| Personalized candidate match   | ✓   | ✓  |  |
| Client interview and candidate selection   |   | ✓  |  |
| Replacement Period   | Continual   | 30 days for positions<br>less than 1 year   90<br>days for positions 1<br>year or more |  |
| Ongoing hiring support   |   | ✓  |  |
| Sidekick Playbook <sup>2</sup>   |   | ✓  |  |
| Agency Rate  | \$35.25 per hour (plus<br>\$10 daily errand fee if<br>applicable) | 20% Placement Fee<br>(minimums apply) <sup>3</sup>                                     |  |
| Suggested Sidekick hourly rate   | N/A   | \$25-40 per hour,<br>negotiated between<br>you and your Sidekick                       |  |
| Registration Fee   | N/A   | \$500 (Retainer)   |  |
| Placement Fees   | N/A   | 18% of annual gross<br>salary  |  |
| Agency Fees  | <b>□</b> Fee Schedule   | ■ Fee Schedule Sidekick_April 2024   |  |

<sup>&</sup>lt;sup>1</sup> Payroll taxes and benefits apply
<sup>2</sup> Sidekick's branded home management manual, provided upon hire
<sup>3</sup> Minimum placement fee of \$3000 for placements shorter than one year. Minimum fee of \$5500 for placements of one year or more.