



Services and Benefits Included		Sidekick Shorty		Sidekick Steady
Length of Employment		1 day-2 months		2-months+
Type of hire		Flexible, temporary		Part-time or Full-time <sup>1</sup>
Professionally screened, (interview, reference + background check) trained candidates		✓		✓
Personalized candidate match		✓		✓
Client interview and candidate selection				✓
Replacement Period		Continual		60 days for positions less than 1 year   6 months for positions lasting 1 year or more
Ongoing hiring support				✓
Pay-as-you-go payment option		✓		✓
Sidekick Playbook <sup>2</sup>				✓
Discounted payroll service <sup>3 4</sup>				✓
Suggested Sidekick hourly rate <sup>5</sup>		\$18-20		\$18-25 per hour, negotiated between you and your Sidekick
Registration Fee		\$150 <sup>6</sup>		\$350 (Retainer)
Placement Fees		Daily Booking Fee \$25-35 per day		18% of annual gross salary (minimums apply) <sup>7</sup>
Agency Fees - Baltimore		<a href="#">Baltimore Fee Schedule</a>		
Agency Fees - Washington, DC		<a href="#">Washington, DC Fee Schedule</a>		

<sup>1</sup> Payroll taxes and benefits apply

<sup>2</sup> Sidekick's branded home management manual, provided upon hire

<sup>3</sup> \$100 savings for Sidekick Steady clients, provided by Homework Solutions

<sup>4</sup> \$250 savings for Super Sidekick clients, provided by Homework Solutions

<sup>5</sup> Suggested Sidekick Shorty hourly rate in Baltimore and Washington, DC is \$18.00 and \$20.00, respectively

<sup>6</sup> Includes access to temporary child care, newborn care and School@Home services. Annual membership to agency temporary services is automatically renewed at a discounted rate of \$100. If renewed membership is subsequently canceled, renewal discount will be forfeited.

<sup>7</sup> Minimum placement fee of \$2500 for placements shorter than one year. Minimum fee of \$5000 for placements of one year or more.

